

## Congratulations!

### To our Summer Interns from MMCOP, Pune

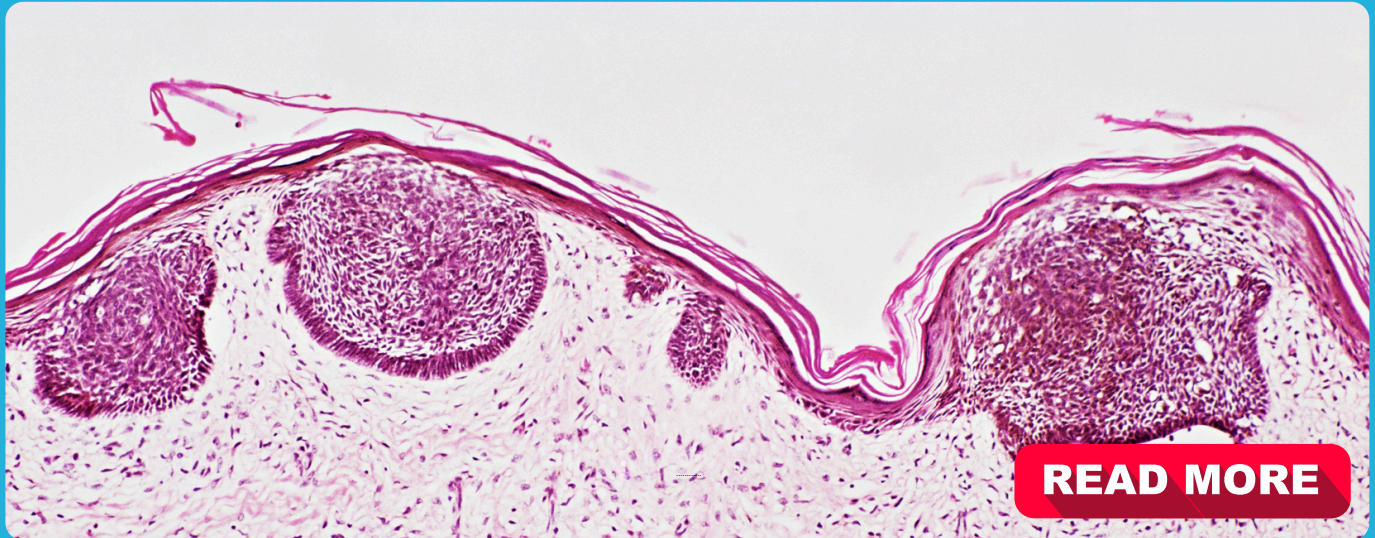
It was an absolute pleasure to have you with us. Your energy and enthusiasm while you learned and worked in Clinical Research Documentation and essentials, CRF annotation and CSR reviews. We are sure that the tasks you undertook in Data Management and PV, UMC causality assessment and further analyzing and creating reports using Power Bi will give you an extra edge.



Over **25** interns from **Sarojini College of Pharmacy**, Kolhapur, and **MMCOP**, Pune

completed their industrial internship with KITEL as part of their academic requirement, as part of the REAP (Rural Employability Appreciation Program)





## Real-World Management Outcomes in patients with **Hepatocellular Carcinoma**

A CASE STUDY BY OUR TRAINEES WHILE WORKING ON THE LIVE PROJECT

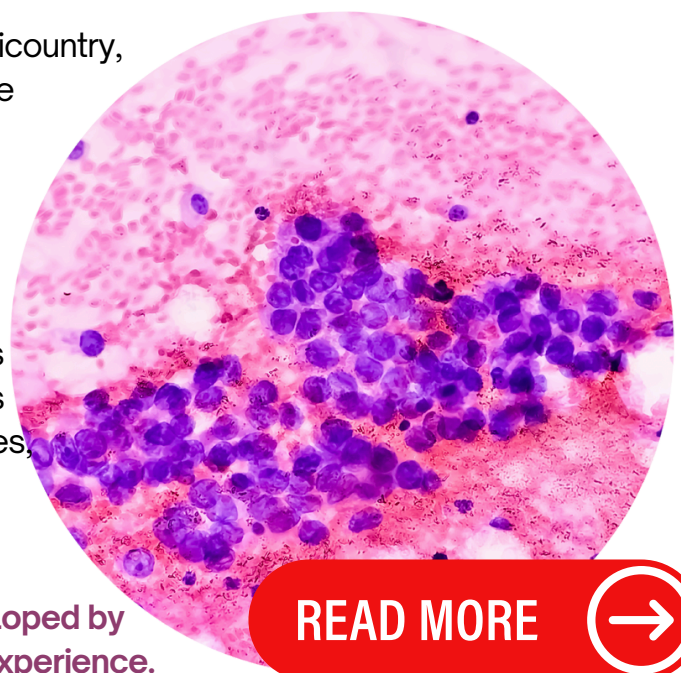
To evaluate real-world clinical outcomes and management strategies in patients diagnosed with unresectable hepatocellular carcinoma. The study aims to provide insights into treatment patterns and their effectiveness in routine clinical practice.

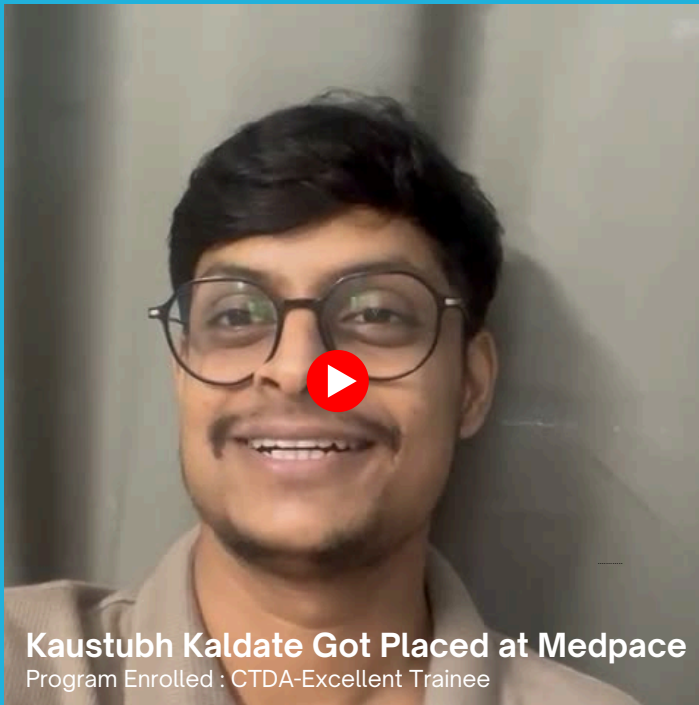
## Our trainees gained hands-on experience working on this **Live** assignment

This case study presents a comprehensive multicountry, multicenter, non-interventional, and retrospective analysis aimed at evaluating diverse treatment approaches and their impact on patient outcomes. The analysis focused on four key factors to derive meaningful insights.

Throughout the course of the study, our trainees encountered and successfully navigated various technical challenges and time-bound deliverables, enhancing their practical understanding and analytical skills.

We invite you to explore this case study, developed by our trainees as part of their hands-on project experience.





**Kaustubh Kaldate Got Placed at Medpace**  
Program Enrolled : CTDA-Excellent Trainee

My journey at KiteL has been truly exciting and amazing. I experienced one of the best learning periods of my life here. The mentors, management team, and every individual associated with KiteL were incredibly helpful and supportive. The training modules included projects that played a significant role in providing hands-on experience with real-world clinical data. These practical experiences greatly enhanced my understanding and skills. Oh, my dear KiteL — thank you for such a memorable and valuable time! I would highly recommend this Clinical Trial Data Analysis (CTDAX) program to anyone who is genuinely looking to build a career in the clinical domain.

## Congratulations!!! To New Onboardings

**Applied learning, now performing  
as Junior Clinical Programmer**



**Ratnadeep Murkute**  
Junior Clinical Programmer with  
KITE-Ai Technologies Pvt. Ltd.



**Dipali Kolekar**  
Junior Clinical Programmer with  
KITE-Ai Technologies Pvt. Ltd.



**Aishwarya Zarkar**  
Junior Clinical Programmer with  
KITE-Ai Technologies Pvt. Ltd.



**Sakshi Rakshe**  
Junior Clinical Programmer with  
KITE-Ai Technologies Pvt. Ltd.



From oncology breakthroughs to rare disease research, Junior Clinical Programmers are at the forefront of live clinical projects. They transform raw data into SDTM and ADaM datasets, validate TLFs, and ensure data quality—all under tight deadlines and strict regulatory standards.

**Working across therapeutic areas like cardiology, neurology, infectious diseases, and oncology, they gain diverse real-world experience while collaborating with data management and biostatistics teams.**

In latest oncology study, they delivered analysis-ready outputs in just two weeks—proving that early-career talent can make a big impact in clinical research.

# KITEL is now KITEL TalentWorks

**Marking a new chapter in our journey of empowering professionals and organizations in the Clinical Pharma IT industry.**



## **What We Continue to Do Best**

We remain committed to being the Talent Building Company—offering industry-based upskilling programs designed for individuals who want to build impactful careers in the Clinical Pharma IT sector. Our programs bridge the gap between academic learning and real-world industry needs, ensuring our learners are job-ready from day one.



## **What's New with KITEL TalentWorks**

In addition to our flagship upskilling programs, KITEL TalentWorks will now also cater to the staffing needs of:

- Top MNCs
- IT & ITES Companies
- Pharmaceutical & Life Sciences Organizations

From entry-level professionals to specialized experts, we extend staffing solutions that help companies hire the right talent, at the right time.



# Talent Enabler, Not Just a Training Institute

Unlike traditional training institutes that focus on what can be taught, KITEL focuses on what the industry actually needs. This core difference shapes everything we do — from our curriculum design to the way we deliver learning.

## 1 Driven by Industry Needs, Not Academic Syllabi

The focus is on developing skills that align with real job roles. We constantly update our programs based on

- Industry transitions
- Feedback from employers
- Emerging technologies

This ensures learners are prepared not just for today's job market, but for future opportunities as well.

## 2 Building Employability, Not Just Knowledge

KITEL goes beyond teaching theory. Our approach emphasizes:

- Deep domain knowledge
- Software skills – both current tools and those emerging in the market
- Professional skills – such as communication, teamwork, and time management
- Project management – understanding how to lead and deliver work in real settings

## 3 Real-World Exposure Through Live Projects

What sets KITEL apart is our strong integration with live industry projects. Learners gain direct exposure to real-world challenges, making them:

- Confident in applying skills
- Comfortable working in team environments
- Ready to deliver from day one on the job

## 4 Industry Standards and Best Practices

KITEL ensures that students are trained as per industry standards, including:

- Quality processes
- Professional etiquette
- Delivery frameworks

This prepares them to seamlessly integrate into professional environments.

## 5 Future-Ready Talent Development

As a true Talent Enabler, KITEL is committed to:

- Empowering individuals to become industry-ready professionals
- Equipping them with future-relevant skills
- Building a strong foundation in both technical and soft skills

KITEL is not just about training

**it's about transformation.**

We don't just teach what's easy to deliver — we enable what's essential to succeed. By aligning closely with industry needs and focusing on job-role readiness, KITEL ensures that every learner becomes an asset to employers and a capable, confident professional in the workforce.

# Ai in the Clinical Domain

A Catalyst for the Evolution of Statistical Programming



As automation handles repetitive tasks and AI tools integrate into data workflows, statistical programmers are evolving into more strategic, oversight-driven professionals. Their focus is shifting from routine coding to

- Guiding AI models and validating outputs
- Ensuring data quality and regulatory compliance
- Collaborating across cross-functional teams
- Translating complex data into actionable insights

**AI is not replacing statistical programmers. it's enhancing their role.**

This transformation positions statistical programmers at the heart of innovation in clinical research — where human expertise and machine intelligence come together to accelerate drug development while maintaining the highest standards of integrity and precision.

## Regulatory Considerations

AI must be validated, interpretable, and compliant with regulatory standards (like FDA, EMA, etc.). Human oversight remains crucial.

### Impact

Statistical programmers will be key in ensuring

- Transparent algorithms
- Reproducible code
- Audit trails

### Changing Role

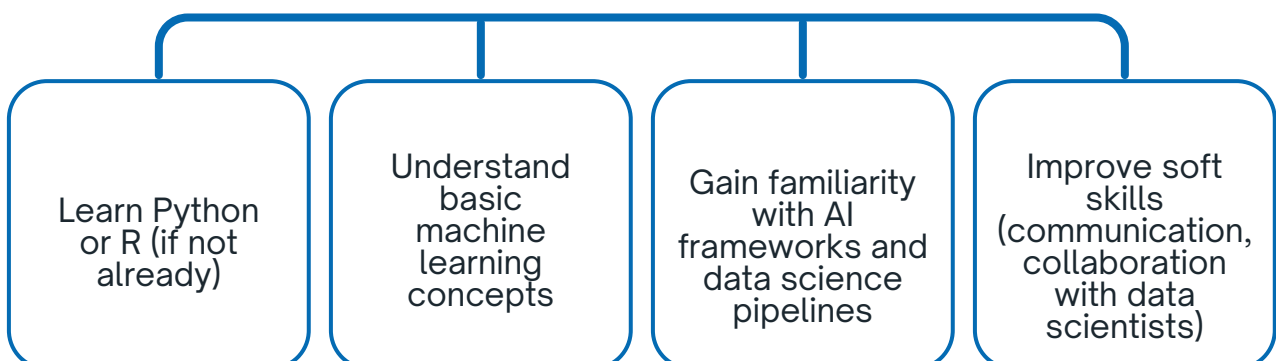
From Coders to Strategists

As AI takes over basic coding and data checks, the role of statistical programmers is shifting toward

- Study design support
- Statistical planning
- Data interpretation and visualization
- Oversight of AI outputs for accuracy and compliance

## Upskilling Is Essential

To stay relevant, statistical programmers need to





## Top Reasons to join CTDA-Excellent

### Skills that recruiters and industry needs









CTDA-Excellent provides a comprehensive platform designed to equip you with the most sought-after skills in Clinical Trial Data Analytics. Through this program, you'll gain in-depth knowledge of Clinical Data Management, Clinical Statistical Programming, and Biostatistics, all of which are highly valued by recruiters and industry leaders.

**CTDA-EXCELLENT** 

### Work as Junior SAS Programmer for 6 months\*

One of the standout benefits of CTDA-Excellent is the opportunity to gain real-world experience. With 6 months of hands-on work as a Junior SAS Programmer, you'll develop practical skills in Clinical Statistical Programming and Data Management. This experience helps bridge the gap between theoretical learning and industry requirements, making you job-ready.

\*Subject to meeting qualification criteria

 <b>Mangesh Jadhav</b> Joined Investec B.Sc MLT	 <b>Sarthak Kanawade</b> Joined IQVIA Master of Pharmacy	 <b>Omkar Jagadale</b> Joined Medpace Msc. Chemistry	 <b>Gayatri Pandit</b> Joined TCS Bachelor of Pharmacy
 <b>Sarvesh Kadam</b> Joined Star IT Civil Engineering	 <b>Suyash Bothe</b> Joined Star IT Bachelor of Pharmacy	 <b>Kaustubh Kaldade</b> Joined IQVIA Bachelor of Pharmacy	 <b>Dewang Kulkarni</b> Joined Medpace Bachelor of Pharmacy

**See All previous  
KITELCast version and  
Stay Updated with latest**

**EXPLORE NOW**

